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Work: 7 Pandurilor Street, 400376 Cluj Napoca (Romania)

WORK EXPERIENCE

Department Chair

Department of Public Health, Babeş-Bolyai University [01/2022 – Current]

City: Cluj-Napoca

Country: Romania

Website: www.publichealth.ro

Business or sector: Education

Director

Center for Health Workforce Research and Policy - Babeş-Bolyai University [09/2021 – Current]

City: Cluj-Napoca

Assistant Professor

Department of Public Health, Babeş-Bolyai University [09/2019 – Current]

Address: Cluj-Napoca (Romania)

Website: www.publichealth.ro

Director of Education

Department of Public Health, Babeş-Bolyai University [02/2019 – 12/2022]

Address: Cluj-Napoca (Romania)

Website: www.publichealth.ro

President & Co-founder

Health Management and Policy Center [2014 – Current]

Address: Cluj-Napoca (Romania)

Website: www.hmpcenter.org

Business or sector: Professional, scientific and technical activities

Chief of Staff to the Health Minister

Ministry of Health [04/2021 – 09/2021]

City: Bucharest

Country: Romania

Website: www.ms.ro

Adviser to the Health Minister

Ministry of Health [01/2021 – 04/2021]

City: Bucharest

Country: Romania

Website: www.ms.ro

Associated Researcher & Adjunct Lecturer

Department of Public Health, Babeş-Bolyai University [01/2017 – 02/2019]

Address: Cluj-Napoca (Romania)

Website: www.publichealth.ro

Secretary of State (Deputy Minister)

Ministry of Health [08/2016 – 01/2017]

Address: Bucharest (Romania)

Website: www.ms.ro

Adviser to the Health Minister

Ministry of Health [05/2016 – 08/2016]

Address: Bucharest (Romania)

Website: www.ms.ro

Unit Head - Health Policy & Management Unit

Department of Public Health, Babes-Bolyai University [07/2011 – 08/2016]

Address: Cluj-Napoca (Romania)

Website: www.publichealth.ro

Researcher

Department of Public Health, Babes-Bolyai University [02/2010 – 08/2016]

Address: Cluj-Napoca (Romania)

Website: www.publichealth.ro

Researcher

"Prof. Dr. I Chiricuta" Institute of Oncology [02/2014 – 08/2016]

Address: Cluj-Napoca (Romania)

Website: www.iocn.ro

Researcher

"Iuliu Hatieganu" University of Medicine and Pharmacy [09/2012 – 08/2016]

Address: Cluj-Napoca (Romania)

Website: www.umfcluj.ro

Visiting Researcher

Department of Socio-Economics, Vienna University of Economics and Business [02/2015]

Address: Viena (Austria)

Website: www.wu.ac.at

Graduate research assistant

College of Public Health, University of Iowa [08/2012 – 12/2012]

Address: Iowa City (United States)

Website: www.public-health.uiowa.edu

Resident doctor in Family Medicine

"Prof. Dr. O Fodor" Regional Institute of Gastroenterology and Hepatology [01/2010 – 05/2013]

Address: Cluj-Napoca (Romania)

Website: www.irgh.ro

EDUCATION AND TRAINING

PhD (Medicine - Public Health)

"Iuliu Hațieganu" University of Medicine and Pharmacy [2011 – 2016]

Address: Cluj-Napoca (Romania)

Website: www.umfcluj.ro

Master in Healthcare Management

"Lucian Blaga" University [2011 – 2012]

Address: Sibiu (Romania)

Website: www.ulbsibiu.ro

Non-degree student

College of Public Health, University of Iowa [08/2012 – 12/2012]

Address: Iowa City (United States)

Website: www.public-health.uiowa.edu

Strategic planning & marketing for healthcare organizations (Associate Professor Thomas Vaughn); Healthcare management (Assistant Professor Xi Zhu); Research design in Global Health (Professor Christopher Squier).

BA Management

Babes-Bolyai University [2007 – 2010]

Address: Cluj-Napoca (Romania)

Website: www.econ.ubbcluj.ro

MD

"Iuliu Hațieganu" University of Medicine and Pharmacy [2003 – 2009]

Address: Cluj-Napoca (Romania)

Website: www.umfcluj.ro

LANGUAGE SKILLS

Mother tongue(s): **Romanian**

Other language(s):

English

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

French

LISTENING B2 READING B2 WRITING B1

SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

Italian

LISTENING B1 READING B1 WRITING B1

SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

NETWORKS AND MEMBERSHIPS

Memberships

Young Forum Gastein (YFG) (2017-present)

Romanian Health Observatory (2017-present)

Health Systems Global (HSG) (2017-present)

European Health Management Association (EHMA) (2012-present)

Romanian Association of Public Health and Healthcare Management (2015-present)

European Public Health Association (EUPHA) (2015-present)

World Federation of Public Health Associations (WFPHA) (2015-present)

American Public Health Association (APHA) (2012-2013, 2015-present)

Medical Students' Organization Cluj (OSM) (2004-2009)

PROJECTS

European Partnership on Transforming Health and Care Systems (THCS)

[2023 – 2028]

Funding body: **European Commission (Horizon Europe)**

BEING Romania - Mental Health Initiative Romania

[2023 – Current]

Funding body: **Grand Challenges Canada**

Boosting the Usability of the EU Mobile App for Cancer Prevention (BUMPER)

[2022 – 2024]

Funding body: **European Commission (HADEA)**

Blueprint alliance for a future health workforce strategy on digital and green skills (BeWell)

[2022 – 2026]

Funding body: **European Commission (Erasmus+)**

Train and raise awareness of frontline community healthcare workers with regards to adapted case management and infection prevention and control to minimize secondary impact of COVID-19

[2020 – 2021]

The project, funded by UNICEF, plans to:

- Increasing capacity of community health workers / health mediators to adequately manage the COVID-19 pandemic in their communities, through the delivery of online training sessions.
- Increasing access to health care services for children with disabilities and their families through an analysis of the barriers they are experiencing and ways of alleviating them.
- Supporting national advocacy efforts in order to capacitate decision making institutions in regard to promoting breastfeeding.

Promoting evidence-based reforms to mitigate medical deserts (OASES)

[2020 – Current]

This project aims to provide support for health care reforms - the Medical Deserts Initiative. Funded by CHAFEA, 2020-2023

Using Online Training to Consolidate the Community Resource Network for Rare Diseases in Romania

[2020 – 2021]

The goal of the project is to bridge the gaps between medical and social care, change the system of diagnosis and care for people affected by rare diseases with an innovative approach of rare diseases management using the community nurses.

The European Researchers' Network Working on Second Victims

[2020 – Current]

COST Action on The European Researchers' Network Working on Second Victims, funded by COST. Main responsibilities: establishing the national and European researchers' network.

LEAP

[2020 – 2020]

Interdisciplinary study on young people's needs and opportunities assessment Cluj-Napoca, Romania, funded by Fondation Botnar. Main responsibilities: coordinating the research team.

TO-REACH

[2016 – 2020]

Transfer of Organisational innovations for Resilient, Effective, equitable, Accessible, sustainable and Comprehensive Health Services and Systems, funded by the European Commission. Main responsibilities: contribute to mapping and analysing priorities, common themes and gaps in research on good models of care provision.

Establishing a National Platform to Address Social Determinants in Health

[2018 – 2019]

Establishing a National Platform to Address Social Determinants in Health, funded by the European Social Fund for the Ministry of Health in Malta. Role: key expert for the development of the quantitative questionnaire for data collection regarding social determinants of health

JAsEHN

[2015 – 2016]

Joint Action to Support the eHealth Network, funded by the European Commission. Main responsibilities: acting as the Risk Management for the project; developing quality guidelines and performing quality check for the project deliverables; participate in high-level meetings.

Joint Action on Health Workforce Planning and Forecasting

[2012 – 2016]

Joint Action on Health Workforce Planning and Forecasting, funded by the European Commission. Main responsibilities: acting as the Professional Editor for the project; performing editing for the project deliverables; provide input on health workforce issues in Romania; participate in high-level meetings; present research results in project meetings.

Joint Feasibility Study on Health Workforce Planning in Moldova and Romania

[2015 – 2016]

Joint Feasibility Study on Health Workforce Planning in Moldova and Romania, funded by the European Commission, within the Joint Action of Health Workforce Planning and Forecasting. Main responsibilities: acting as project leader; developing qualitative data collection tools; collecting and analyzing data; performing stakeholder analysis; organizing meetings with stakeholders; communicating results to international audiences.

Joint Action on Cancer Control

[2014 – 2016]

Joint Action on Cancer Control, funded by the European Commission. I have been part of the team who coordinated the Work Package 3 - Evaluation. My responsibilities included: drafting the Evaluation Strategy of the Joint Action; developing qualitative and quantitative data collection tools to inform the Joint Action coordinators; participating in organizing evaluation workshops; drafting Evaluation Reports; participating in Joint Action conferences and workshops - mainly in Brussels.

Assessment of the clinical laboratories' performance and quality management

[2014 – 2016]

Assessment of the clinical laboratories' performance and quality management from the clients' perspective, funded by the Iuliu Hatieganu University of Medicine and Pharmacy, Cluj-Napoca, Romania. Main responsibilities: acting as project leader; developing quantitative data collection tools; collecting and analyzing data.

Assessment of psychiatrists' workplace preferences

[2014 – 2015]

Assessment of psychiatrists' workplace preferences. A cross-sectional study in South-Eastern European countries, funded by the National Institutes of Health, USA through the University of California Berkeley. Main responsibilities: acting as project leader; coordinating the teams from Romania, Bulgaria and Albania; developing quantitative and qualitative data collection tools; collecting and analyzing data; writing scientific articles; presenting research results in international meetings; participating in workshops.

Assessment of health professionals' working preferences using Discrete Choice Experiments

[2013 – 2014]

Assessment of health professionals' working preferences using Discrete Choice Experiments (DCEs): A pilot study in Cluj County, Romania, funded by the National Institutes of Health, USA through the University of Iowa. Main responsibilities: acting as project leader; coordinating the team from Romania; developing quantitative and qualitative data collection tools; collecting and analyzing data; writing scientific articles; presenting research results in international meetings; participating in workshops.

GeoHealth Hub Romania

[2013 – 2015]

GeoHealth Hub Romania (Grant No. 4R24TW009568-02 - US National Institutes of Health's Fogarty International Center), funded by the National Institutes of Health, USA. Main responsibilities: perform needs assessment in Romania, Moldova, Albania, Georgia, Armenia and Kazakhstan; collecting and analyzing data from the needs assessment; field trips to Moldova, Armenia, Georgia and Kazakhstan; writing scientific articles; presenting results in international meetings; participating in workshops.

Development of a Quality Management System for Use in Romanian Dental Practices

[2012 – 2016]

Development of a Quality Management System for Use in Romanian Dental Practices, funded by the Romanian Executive Agency for Research and Higher Education (UEFISCDI). Main responsibilities: developing quantitative and qualitative data collection tools; collecting and analyzing data; writing scientific articles; presenting research results in international scientific meetings; organizing workshops for project team members.

ADAPT

[2011 – 2015]

COST Action on Adapting European health systems to diversity, funded by COST. Main responsibilities: providing national data; participation in international meetings.

Enhancing the role of medicine in the management of European health systems

[2010 – 2013]

COST Action on Enhancing the role of medicine in the management of European health systems - implications for control, innovation and user voice, funded by COST. Main responsibilities: providing national data; participation in international meetings.

The assessment of the impact of informal payments on the health system

[2010 – 2013]

The assessment of the impact of informal payments on the health system, funded by the Romanian Executive Agency for Research and Higher Education (UEFISCDI). Main responsibilities: developing quantitative and qualitative data collection tools; collecting and analyzing data; writing scientific articles; presenting research results in international scientific meetings; organizing workshops for project team members.

Access to health and information in rural areas

[2010 – 2012]

Access to health and information in rural areas in Transylvania, Romania, funded by the Romanian Executive Agency for Research and Higher Education (UEFISCDI). Main responsibilities: developing quantitative

and qualitative data collection tools; collecting and analyzing data; writing scientific articles; presenting research results in international scientific meetings; organizing workshops for project team members; developing materials for workshops on health literacy and healthy nutrition; delivering workshops for rural inhabitants on health literacy and healthy nutrition.

Joint Action for ECHIM

[2010 – 2012]

Joint Action for ECHIM (European Community Health Indicators Monitoring), funded by the European Commission (Main responsibilities: providing national data; participation in international meetings; organizing national workshops).

Children's exposure to environmental tobacco smoke in Romania

[2010 – 2011]

Children's exposure to environmental tobacco smoke in Romania – A pilot study in Cluj county, funded by the Romanian Executive Agency for Research and Higher Education (UEFISCDI). Main responsibilities: contribution to developing quantitative data collection tools.

ORGANISATIONAL SKILLS

Organisational skills

I have the capacity to act as an excellent team member or team leader, as required by a specific position. I have developed strong leadership skills, having successfully lead teams in academia (writing, implementing and evaluating projects) and Government, often against challenging environments and tight deadlines. I am able to motivate teams and individuals to perform according to expectations.

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

I developed solid communication skills by working in various environments, ranging from academia to Government, and with people with various backgrounds and of diverse nationalities. I possess good conflict prevention and resolution skills. I am able to express respect and empathy, as required by a specific job or task.

JOB-RELATED SKILLS

Job-related skills

Strong evaluation skills (I have been part of the team leading the evaluation process of 2 European Commission-funded projects; I have evaluated projects proposals at the University of Iowa; I have a strong history of reviewer for peer-reviewed journals in the healthcare area, such as The Lancet Student; Health Policy; Health Policy and Planning; Social Science & Medicine; I am an Expert Evaluator for UEFISCDI - the Romanian executive agency funding research);

Strategic and systems thinking (I coordinated the Public Health component of the Health Strategy within the 2014-2020 Cluj-Napoca City Strategy; I have coordinated the development of the Multi-annual Plan for Strategic Development of Human Resources for Health in Romania 2017-2021; I have coordinated the finalization of the Multi-annual Plan for Health Promotion and Education for Health)

Training skills (I am part of the teaching staff of the Public Health programme at the Babes-Bolyai University since 2012; along time, I also delivered workshops and trainings on a variety of topics, such as grant writing, scientific writing, program evaluation, time management)

OTHER SKILLS

Other skills

Project Manager Certification (2015)

Trainer Certification (2015)

PROGRAMS

Programs

Alumnus - *International Visitor Leadership Program*, US Department of State - 2018

Visiting Scholar - *Center for Health Policy Research, Fielding School of Public Health*, University of California Los Angeles - 2018

Fogarty International Scholar - *Research Training: Socio-Economics of Mental Health Service delivery in Southeastern Europe (5D43TW009122)*, University of California Berkeley - 2013-2015

Fogarty International Scholar - *Iowa Non-communicable Chronic Diseases Research Training Program in Romania (1D43TW008308-01A)*, University of Iowa - 2012-2015

POSITIONS

Positions

WHO National Counterpart (January 2021 - October 2021)

Member of the Governing Board - **European Public Health Association (EUPHA)** (2019-present)

Senior Expert - **Support for the health workforce planning and forecasting expert network (SEPEN)** (2018-2021)

Member of the Editorial Board - **Human Resources for Health** (2021-present)

Associate Editor - **BMC Public Health** (2017-2022)

Board Member - **Health Workforce Research Section - European Public Health Association** (2017-present)

WHO National Technical Focal Point - **Leadership and governance, strategic planning, resource coordination and reporting** (2016-2021)

Member - **Health Workforce Governance Working Group** - European Public Health Association (EUPHA) Health Services Research (2015-2017)

Member - **Health Workforce Special Interest Group (SIG)** - European Health Management Association (EHMA) (2015-present)

Member - **European Health Management Association (EHMA) Young Board** (2015-2016)

Section Editor - **Romanian Journal for Young Medical Professionals** (2007-2009)

AFFILIATIONS

European Health Management Association (EHMA) (2012 - present)

American Public Health Association (APHA) (2012-2013, 2015 - present)

European Public Health Association (EUPHA) (2015 - present)

Romanian Association of Public Health and Healthcare Management (2015 - present)

Young Forum Gastein (YFG) (2017 - present)

Health Systems Global (2017 - 2019)

Romanian Health Observatory (2017 - present)

SCIENTIFIC MANUSCRIPTS (SELECTION)

Violence against healthcare workers is a political problem and a public health issue: a call to action

Kuhlmann E, Brînzac MG, Czabanowska K, Falkenbach M, Ungureanu MI, Valiotis G, Zapata T, Martin-Moreno JM. Violence against healthcare workers is a political problem and a public health issue: a call to action. *European journal of public health*. 2023 Feb; 33(1):4-5.

Migrant healthcare workers during COVID-19: bringing an intersectional health system-related approach into pandemic protection. A German case study

Kuhlmann E, Ungureanu MI, Behrens G, Cossmann A, Klawitter S, Mac Fehr L, Mikuteit M, Mueller F, Thilo N, Brinzac MG, Dopfer-Jablonka A. Migrant healthcare workers during COVID-19: bringing an intersectional health system-related approach into pandemic protection. A German case study. medRxiv. 2023:2023-01.

Going Remote: Evaluating a Global Health Practicum Program During COVID-19 Travel Restrictions

Harrison M, Chung E, Kajungu D, Mahapatra T, Rahman M, Ungureanu MI, Kalbarczyk A. Going Remote: Evaluating a Global Health Practicum Program During COVID-19 Travel Restrictions. *Annals of global health*. 2022 Oct 17;88(1).

Studies on the second victim phenomenon and other related topics in the pan-European environment: The experience of ERNST Consortium members

Carrillo I, Tella S, Strametz R, Vanhaecht K, Panella M, Guerra-Paiva S, Knezevic B, **Ungureanu MI**, Srulovici E, Buttigieg S, Sousa P (2022) *Journal of Patient Safety and Risk Management*, p.25160435221076985.

Strategies for the Psychological Support of the Healthcare Workforce during the COVID-19 Pandemic: The ERNST Study

López-Pineda A, Carrillo I, Mula A, Guerra-Paiva S, Strametz R, Tella S, Vanhaecht K, Panella M, Knezevic B, **Ungureanu MI**, Srulovici E (2022) *International Journal of Environmental Research and Public Health*, 19(9), p.5529.

Predictors of planned caesarean section births in a sample of Romanian women

Blaga OM, Hentes E, **Ungureanu MI**, Forray AI (2022). *The International Journal of Health Planning and Management*.

Romanian patients' access to clubfoot treatment services

Duran BO, **Ungureanu MI**. *Journal of Medicine and Life* 15.2 (2022): 278.

Health workforce protection and preparedness during the COVID-19 pandemic: a tool for the rapid assessment of EU health systems

Kuhlmann E, Brînzac MG, Burau V, Correia T, **Ungureanu MI**. *European Journal of Public Health*, Volume 31, Issue Supplement_4, November 2021, Pages iv14–iv20, <https://doi.org/10.1093/eurpub/ckab152>

The geriatric workforce in Romania

Ungureanu MI, Monica Georgiana Brînzac, Alina Forray, Ligia Paina, Lucreția Avram, Dana Alina Crișan, Valer Donca, The geriatric workforce in Romania: the need to improve data and management, *European Journal of Public Health*, , ckaa127, <https://doi.org/10.1093/eurpub/ckaa127>

Migrant carers in Europe in times of COVID-19

Ellen Kuhlmann, Michelle Falkenbach, Kasia Klasa, Emmanuele Pavolini, **Ungureanu MI**, Migrant carers in Europe in times of COVID-19: a call to action for European health workforce governance and a public health approach, *European Journal of Public Health*, , ckaa126, <https://doi.org/10.1093/eurpub/ckaa126>

Normative data for optical coherence tomography in children: a systematic review

Banc, A., **Ungureanu, M.I.** Normative data for optical coherence tomography in children: a systematic review. *Eye* (2020). <https://doi.org/10.1038/s41433-020-01177-3>

A call for action to establish a research agenda for building a future health workforce in Europe

Kuhlmann E, Batenburg R, Wismar M, Dussault G, Maier CB, Glinos IA, Azzopardi-Muscat N, Bond C, Burau V, Correia T, Groenewegen PP, Hansen J, Hunter DJ, Khan U, Kluge HH, Kroezen M, Leone C, Santric-Milicevic M, Sermeus W, **Ungureanu MI**. A call for action to establish a research agenda for building a future health workforce in Europe. *Health Research Policy and Systems* 2018;16:52

Patients are denied care because of corruption in Romania

Ungureanu MI, Gheorghe A, Voinea S. Patients are denied care because of corruption in Romania. *The Lancet* 2017;390:10108

Implementing the Code of Practice on International Recruitment in Romania

Paina L, **Ungureanu MI**, Olsavszky V. Implementing the Code of Practice on International Recruitment in Romania - exploring the current state of implementation and what Romania is doing to retain its domestic health workforce. *Human Resources for Health* 2016, 14 (Suppl 1):22

Health Workforce Management In Romania

Ungureanu MI, Paina L, Olsavszky V. Health Workforce Management In Romania. *The Lancet* 2015, 386(10009): 2139-2140

What do patients take into account when they choose their dentist?

Ungureanu MI, Mocean F. What do patients take into account when they choose their dentist? Implications for quality improvement. *Patient Preference and Adherence* 2015, 9:1715-1720

Non-invasive assessment of liver fibrosis in chronic viral hepatitis

Orasan OH, Iancu M, Sava M, Saplontai-Pop A, Cozma A, Tarmure Sarlea S, Lungoci C, **Ungureanu MI**, Negrean V, Sampelean D, Dumitrascu DL. Non-invasive assessment of liver fibrosis in chronic viral hepatitis. *European Journal of Clinical Investigation* 2015, doi: 10.1111/eci.12543.

An assessment of the occupational and environmental health needs

Coman A, Cherecheş RM, **Ungureanu MI**, Marton-Vasarhelyi EO, Valentine MA, Sabo-Attwood T, Gray GC. An assessment of the occupational and environmental health needs in seven Southeastern European and West-Central Asian Countries. *Journal of Epidemiology and Global Health* 2015, 5(4):375-84

Defining informal payments in healthcare: A systematic review

Cherecheş RM, **Ungureanu MI**, Sandu P, Rus IA. Defining informal payments in healthcare: A systematic review. *Health Policy*, 2013, 110(2):105-114

A Brief Insight into the Study of Informal Health Care Payments in Romania

Ungureanu MI, Litan CM, Rus IA, Chereches RM. A Brief Insight into the Study of Informal Health Care Payments in Romania. *Transylvanian Review of Administrative Sciences* 2013, 39(E):212-219

Are informal health care payments confined to public facilities?

Ungureanu MI, Baci B, Rus IA, Litan CM, Chereches RM. Are informal health care payments confined to public facilities? Evidence from Romania. *European Journal of Public Health* 2012, 22:137-138

The saga of the Romanian healthcare reform

Cherecheş RM, **Ungureanu MI**. 2012. The saga of the Romanian healthcare reform, *The Lancet*, 379 (9829):e52

Supporting an integrated approach for health promotion and primary care

Cherecheş RM, Brînzaniuc A, **Ungureanu MI**, Baba CO. 2011. Supporting an integrated approach for health promotion and primary care in rural settings through adequate legal framework, *Transylvanian Review of Administrative Sciences*, 34(E):40-48

Informal payments in the health care system- research, media and policy

Cherecheş RM, **Ungureanu MI**, Rus IA, Baba CO. 2011. Informal payments in the health care system- research, media and policy, *Transylvanian Review of Administrative Sciences*, 32 (E):5-14

Antioxidant effects of a grape seed extract in a rat model of diabetes mellitus

Chis IC, **Ungureanu MI**, Marton A, Simedrea R, Muresan A, Postescu ID, Decea N. 2009. Antioxidant effects of a grape seed extract in a rat model of diabetes mellitus. *Diabetes & Vascular Disease Research*, 6 (3):200-204

Protection of Liver-Cell by Treatment with Alpha-Lipoic Acid in Experimental Diabetes Mellitus

Chis IC, **Ungureanu MI**, Decea N, Muresan A. Protection of Liver-Cell by Treatment with Alpha-Lipoic Acid in Experimental Diabetes Mellitus. *Physiology* 2006, 16(3):51

SCIENTIFIC REPORTS

Governance of School Health Services in Romania

Mădălina Adina Coman, Diana Nemeş, Marius-Ionuţ ngureanu. Governance of School Health Services in Romania. UNICEF Romania, September 2022. Link: <https://www.unicef.org/romania/ro/documents/guvernanta-serviciilor-de-asistentă-medicală-şcolară-din-români>

Allocation of financial resources for children's health in the Romanian healthcare system

Carina Daiana Țîntaş, Monica Georgiana Brînzac, Mihai Negrea, Ioana Negrea, Francesca Csutak, Marius-Ionuţ Ungureanu. Allocation of financial resources for children's health in the Romanian healthcare system. UNICEF Romania, March 2022. Link: <https://www.unicef.org/romania/ro/rapoarte/alocarea-resurselor-financiare-pentru-sănătatea-copilului-în-sistemul-de-sănătate-din>

Financing of disease prevention services for children in Romania

Rebeca Sabou, Monica Georgiana Brînzac, Nicoleta Şomlea, Ştefan Strilciuc, Ilaria Mosca, Marius-Ionuţ Ungureanu. Financing of disease prevention services for children in Romania. UNICEF Romania, March 2022. Link: <https://www.unicef.org/romania/ro/rapoarte/finanțarea-serviciilor-medicale-de-prevenție-pentru-copii-în-români>

Development of the primary health care workforce in Romania to promote children and adolescent well-being: general national overview and county case study

Mădălina Adina Coman, Diana Nemeş, Gabriel Gati, Ligia Paina, Monica Georgiana brînzac, Marius-Ionuţ Ungureanu. Development of the primary health care workforce in Romania to promote children and adolescent well-being: general national overview and county case study. UNICEF Romania, January 2022. Link: <https://www.unicef.org/romania/ro/documents/dezvoltarea-for%C8%9Bei-de-munc%C4%83-%C3%AEn-domeniul-asisten%C8%9Bei-medicale-primare-din-rom%C3%A2nia-pentru>

BOOKS AND BOOK CHAPTERS

Books and book chapters

1. Mental Health in Central and Eastern Europe. By Richard M Scheffler (University of California, Berkeley, USA), Martha Shumway (University of California, San Francisco, USA), and Răzvan M Chereches (Babeş-Bolyai University, Romania) World Scientific Series in Global Health Economics and Public Policy. March 2020. CHAPTER 6: An Overview of Mental Health in Romania. Raluca Sfetcu and **Marius Ungureanu**.
2. WHO Regional Office for Europe. (2020). WHO Regional Office for Europe series on integrated delivery of long-term care ROMANIA Country case study on the integrated delivery of long-term care.
3. The future of work in the health sector / International Labour Office, Sectoral Policies Department. Geneva: ILO, 2019. Working Paper: No. 325. Prepared by **Marius Ungureanu**, Christiane Wiskow, and Delphine Santini, under the overall supervision of Deputy Director, Akira Isawa, and Director, Alette van Leur, of the Sectoral Policies Department.
4. Recent Trends in International Migration of Doctors, Nurses and Medical Students, OECD Publishing, Paris, <https://doi.org/10.1787/5571ef48-en>. Chapter 6. Romania: A growing international medical education hub. **Marius Ungureanu**, Karolina Socha-Dietrich
5. Kuhlmann E, Maier CB, Dussault G, Larsen C, Pavolini E, **Ungureanu MI**. EU law, policy and health professional mobility, In: Hervey TK, Young CA, Bishop LE (editors). Research Handbook on EU Health Law and Policy. Edward Elgar Publishing 2017

CONFERENCES, SUMMER SCHOOLS & MEETINGS

Conferences, Summer Schools & Meetings

2023

Fifth Global Forum on Human Resources for Health (Online), April 2023

2022

Leaders for Excellence in Healthcare (Online), October 2022

2021

Ministerial Meeting of the Council (Employment, Social Policy, Health and Consumer Affairs), Luxembourg, June 2021

Executive Workshop on Value-based Primary Care (Online), February 2021

2020

COST (European Cooperation in Science & Technology) Online Leadership Workshop, June 2020

2019

Sixth high-level meeting of the WHO Small Countries Network, San Marino

Funding a structured approach to European health services and systems research, Brussels, Belgium

SEPEN Workshop on "Health workforce mobility matters - Aggregated data and individual pathways behind", Budapest, Hungary

Global Symposium on Health Workforce Accreditation and Regulation, Istanbul, Turkey

Training for the organization and implementation of a survey using 24-hour urinary sodium excretion methods, based on WHO protocol, Cluj-Napoca, România

2018

Dialogue on key health workforce planning data definitions, Budapest, Hungary

Joint OECD/WHO/ILO Workshop on improving the monitoring of health workforce and health workforce migration, Paris, France

WHO Expert Meeting on Integrating public health and primary care services in the European Region, Copenhagen, Denmark

The Observatory Venice Summer School on Quality of care: Improving effectiveness, safety, and responsiveness, San Servolo, Italy

WHO National Policy Dialogue on Tackling Sustainable Development Goal 3 on Health, Bucharest, Romania

Planning for health professions: How to act on skills needs Workshop, Bruxelles, Belgium

ESIF Health Workforce Workshop, Sofia, Bulgaria

24th Annual Meeting of the WHO Regions for Health Network, Goteborg, Suedia

2017

Meeting of the Joint ECDC and WHO Tuberculosis Surveillance Network, The Hague, The Netherlands

.

2016

Health Workforce Expert Group Meeting, Brussels, Belgium

10th eHealth Network Meeting, Brussels, Belgium

Policy Dialogue on the Human Resources for Health, Bucharest, Romania

66th Session of the WHO Regional Committee for Europe, Copenhagen, Denmark

2015

Kick-off Meeting of the Joint Feasibility Study on Health Workforce Planning in Moldova and Romania, Bucharest, Romania

JAsEHN Coordination Group Meeting, Paris, France

Fogarty Trainees' Meeting (RO-CDIRT – Iowa Non-communicable Chronic Diseases Research Training Program in Romania, Cluj-Napoca, Romania)

Fogarty International Training Conference (REMASTER – Research Training Structure: Socio-Economics of Mental Health Delivery in South-Eastern Europe), University of California Berkeley, CA, USA

2014

Conference on improving health workforce planning methodologies and data across Europe, Ministry of Health, Rome, Italy

Health workforce crisis: Romanian and European challenges and solutions, Palace of Parliament, Bucharest, Romania

Exploring and Theorising the Nature of Participation as Evidence in Health Research, Policy and Practice, University of Warwick, Coventry, UK

Fogarty International Training Conference (REMASTER – Research Training Structure: Socio-Economics of Mental Health Delivery in South-Eastern Europe), University of California Berkeley, California, USA

2013

Fogarty International Training Conference (REMASTER – Research Training Structure: Socio-Economics of Mental Health Delivery in South-Eastern Europe), Novi Sad, Serbia

2012

World Healthcare Innovation and Technology Congress, Arlington, VA, USA

Sustaining and Implementing Universal Health Coverage: 4 Perspectives for 5 Continents, Boconi School of Management, Milan, Italy

2011

Sustainable financing of health systems, Bucharest, Romania

2010

Vienna School of Clinical Research Summer School on Health Care and Social System, Alpbach, Austria

CONFERENCE PRESENTATIONS

2022

MI Ungureanu, MG Brînzac. Health service management training in Romania - current status and options for the future. European Health Management Association (EHMA) Annual Conference, June 2022, Brussels, Belgium

MI Ungureanu, AM Ștefan, MG Brînzac, AM Pop, RD Horia. Exploring the reporting and monitoring of adverse health events in Romania: current progress and future development. European Health Management Association (EHMA) Annual Conference, June 2022, Brussels, Belgium

MG Brînzac, MI Ungureanu, DC Florea. What does the future hold for the Romanian health workforce? Insight from

current national data. European Health Management Association (EHMA) Annual Conference, June 2022, Brussels, Belgium

S Ciotlaus, MA Coman¹, [MI Ungureanu](#). Improving access to the school medicine network in Romania: drawbacks and promises. European Health Management Association (EHMA) Annual Conference, June 2022, Brussels, Belgium

E Kuhlmann, MG Brînzac, V Burau, T Correia, M Falkenbach, [MI Ungureanu](#). Health workforce needs and health policy responses to COVID-19: a European comparative assessment. European Public Health Conference, November 2022, Berlin, Germany

2021

B Duran, [MI Ungureanu](#), D Cosma. The Pediatric Orthopedics workforce in Romania and its impact on clubfoot patients'

access to health care services. European Health Management Association (EHMA) Annual Conference, September 2021, digital through the lens of Lisbon, Portugal

MG Brinzac, [MI Ungureanu](#), C Țințaș. Increasing the capacity of community health workers to manage the COVID-19 pandemic. European Public Health Conference 2021

E Kuhlmann, M Brînzac, V Burau, T Correia, [MI Ungureanu](#). Health workforce protection and preparedness during COVID-19: a rapid assessment of EU countries. European Public Health Conference 2021

2020

Ellen Kuhlmann, [Marius-Ionuț Ungureanu](#), Monica Brinzac. Webinar: Support4Global Health and SDGs in health workforce education, 9th of November 2020

[Marius-Ionuț Ungureanu](#), aL Paina, M G Brînzac, R M Cherecheș, Transnational collaboration for global health education: Romania as West-East hub, The 16th World Congress On Public Health

[Marius-Ionuț Ungureanu](#), Monica Brînzac, Antonia Papiu, Alina Forray. What does the future hold for family medicine? An analysis of the sustainability of human resources for

health policies. Medical Forum Cluj-Napoca, Cluj-Napoca, Romania

[Marius-Ionuț Ungureanu](#), Emiliana Costiug, Monica Brînzac, Antonia Papiu, Alina Forray. How can family doctors in Romania contribute to health system objectives? An analysis of the gaps between professional scope of practice and legal scope of practice. EUPHA Health Workforce Research Section Online Mid-term Conference

[Marius-Ionuț Ungureanu](#), Monica Brînzac. Between public policy responses and reality: an analysis of the human resources for health in Romania. EUPHA Health Workforce Research Section Online Mid-term Conference

2019

[Marius-Ionuț Ungureanu](#). *Destination Romania: trends in the internationalisation of medical education among Romanian medical schools*. European Health Management Association (EHMA) Annual Conference, Espoo, Finland

[Marius-Ionuț Ungureanu](#). *Internationalisation of health workforce education: the case of medicine in Romania*. European Public Health Association Annual Conference- Building bridges for solidarity and public health, Marseille, France

2018

[Marius-Ionuț Ungureanu](#). *Evaluation of health workforce retention strategies in Romania: challenges and opportunities*. European Public Health Association Annual Conference- Winds of Change: towards new ways of improving public health in Europe, Ljubljana, Slovenia

[Marius-Ionuț Ungureanu](#). *Moving the public health workforce forward: how can early career professionals contribute?* European Public Health Association Annual Conference- Winds of Change: towards new ways of improving public health in Europe, Ljubljana, Slovenia

2017

Marius-Ionut Ungureanu. *Health workforce needs in Romania*. European Public Health Association Annual Conference- Sustaining resilient and healthy communities, Stockholm, Sweden

2016

Marius-Ionut Ungureanu, Ioana A. Duse, Mara P. Timofe, Jonila Gabrani, Antoniya Yanakieva, Elena Bozdog. *A qualitative assessment of the factors influencing psychiatrists' workplace preferences in Albania, Bulgaria and Romania*. European Health Management Association (EHMA) Annual Conference - New Models of Care. Reinventing healthcare: why, what, how, Porto, Portugal

Marius-Ionut Ungureanu, Mara P. Timofe, Razvan M. Chereches, Catalin O. Baba, Floarea Mocean. *How Consistent Are Dentists and Patients When They Assess the Quality of Dental Care? Results from Romania*. European Health Management Association (EHMA) Annual Conference - New Models of Care. Reinventing healthcare: why, what, how, Porto, Portugal

2015

Marius-Ionut Ungureanu, Mara P. Timofe, Elena M. Bozdog, Alexandra Bocoş, Răzvan M. Cherecheş.

It's not all about money: Exploring health workers' motivation when choosing a workplace. American Public Health Association Annual Meeting & Expo - Health in All Policies, Chicago, USA

Marius-Ionut Ungureanu, Ligia Paina. *Health workforce retention in Romania: a review of recent policies and practices*. European Health Management Association (EHMA) Annual Conference - Evidence-based management: Better decisions, better healthcare, Breda, Netherlands

Marius-Ionut Ungureanu, Mara Paula Timofe, Florina Gabor Harosa, Razvan Mircea Chereches, Silviu Albu, Floarea Mocean. *Are there any pre-requisites for high-quality delivery of dental services? A perspective from Romanian dentists*. European Health Management Association (EHMA) Annual Conference - Evidence-based management: Better decisions, better healthcare, Breda, Netherlands

Andreea Maria Cetean, Mara Paula Timofe, Marius-Ionut Ungureanu, Catalin Ovidiu Baba, Razvan M. Chereches, Silviu Albu. *Development of Quality Management manuals for use in Dental Practice*. European Health Management Association (EHMA) Annual Conference - Evidence-based management: Better decisions, better healthcare, Breda, Netherlands

2014

Marius-Ionut Ungureanu, Mara Timofe, Simina Bile, Elena Zavrotchi, Catalin Baba, Silviu Albu. *Dentists' perspective on patients' contribution to quality management. Results from a national survey*. European Health Management Association (EHMA) Annual Conference - Leadership in healthcare: From bedside to board, Birmingham, UK

Marius-Ionut Ungureanu, Mara Timofe, Cezar Codrut Fatu, Razvan Mircea Chereches, Catalin Ovidiu Baba, Florina Gabor Harosa, Floarea Mocean. *How challenging is the implementation of quality management in dental offices? Lessons from Romania*. European Health Management Association (EHMA) Annual Conference - Leadership in healthcare: From bedside to board, Birmingham, UK

2013

Marius-Ionut Ungureanu, Timofe MP, Fătu CC, Bocoş AM, Gabor Harosa F, Câmpian RS, Albu S, Cherecheş RM, Mocean F. *What motivates people to visit their dentists more frequently? Results of a quantitative study*. The 4th Scientific Symposium for Doctoral Candidates in Biomedical Sciences, November 2013

Timofe MP, Marius-Ionut Ungureanu, Bîle S, Zavroţchi ES, Cherecheş RM, Baba CO, Albu S. *Romanian dentists' competence: How could it benefit from patients' feedback? Findings from a national survey*. The 4th Scientific Symposium for Doctoral Candidates in Biomedical Sciences, November 2013

Mocean F, Marius-Ionut Ungureanu, Rus D, Sandu P, Rus IA, Gârbovan RPC, Cherecheş RM, Albu S. *External customer satisfaction regarding the quality of dental services*. 2nd Meeting of the International Association for Dental Research – Asia Pacific Region. August 2013

Timofe MP, Marius-Ionut Ungureanu, Zavroţchi ES, Rus D, Baba CO, Albu S, Amota I, Duşe I, Cherecheş RM. *Patient-dentist interaction: How important are the interpersonal factors?* 27th Conference of the European Health Psychology Society, July 2013

Marius-Ionut Ungureanu, Rus AI, CO Baba, F Mocean, RM Cherecheş. *Are informal payments perceived differently by health professionals and patients?* Results of a qualitative study in Romania. European Health Management

Association Annual Conference - What healthcare can we afford? Better, quicker, lower cost health services, June 2013

Marius-Ionut Ungureanu, M Timofe, B Baci, RM Cherecheș, F Mocean, R Campean. *Access to quality dental care in Romania: Can patients afford it?* European Health Management Association Annual Conference - What healthcare can we afford? Better, quicker, lower cost health services

Timofe MP, Marius-Ionut Ungureanu, Baci B, Rus D, Baba CO, Albu S, *Who cannot afford dental care in Romania? Results from a national survey*, European Health Management Association Annual Conference - What healthcare can we afford? Better, quicker, lower cost health services

2012

The 8th Annual World Healthcare Innovation & Technology Congress. November 2012, Arlington, VA, USA

Marius-Ionut Ungureanu, Bianca Baci, Romina M. Mureșan, Ioana A. Rus, Răzvan M. Cherecheș. *Attitudes towards informal health care payments in Romania and their implications on the health sector reform process*. American Public Health Association (APHA) Annual Meeting - Prevention and wellness across the life span, San Francisco, CA, USA

Marius Ionuț Ungureanu, Răzvan Mircea Cherecheș, Ioana Andreea Rus, Cristian Marius Litan, Bianca Baci. *Informal health care payments in Romania in the context of health system reform*. European Health Management Association (EHMA) Annual Conference - Public healthcare: Who pays, who provides? Bern, Switzerland

Ioana A. Rus, Marius-Ionut Ungureanu, Răzvan M. Cherecheș. *Patients' perspective on Romanian physicians' performance as related to informal payments*. TEMPUS Project Master Programs in Public Health and Social Services Conference, Tbilisi, Georgia

Marius-Ionut Ungureanu, B Baci, IA Rus, CM Litan, RM Cherecheș. *Are informal health care payments confined to public facilities? Evidence from Romania*. European Public Health Association Annual Conference, St. Julians, Malta

Marius-Ionut Ungureanu, Cherecheș RM, Rus IA, Litan CM, Baci B. *Health inequalities in the Romanian healthcare system from the perspective of informal payments*. European Conference on Health Economics (ECHE), Zurich, Switzerland

2011

Răzvan M. Cherecheș, Marius-Ionut Ungureanu, Cristian M. Litan, Ioana A. Rus, Anotolie Cosciug, Cătălin O. Baba. *Informal payments: The definition – a systematic review*. American Public Health Association (APHA) Annual Meeting and Exposition- Healthy Communities Promote Healthy Minds& Bodies, Washington, DC, USA

Cherecheș RM, Marius-Ionut Ungureanu, Rus IA, Litan CM, Baba CO. *Informal Payments, Health and Wealth – The Case from Romania*. Assets for Health and Wellbeing Across the Lifecourse International Conference, September 2011, London, UK

2010

Brînzaniuc A, Baba CO, Marius-Ionut Ungureanu, Șirlincan EO, Cherecheș RM. *Primary health care services and health promotion in rural Transylvania, Romania: perspectives for integrated approaches. Findings of the ACCES regional study in Transylvania, Romania*. 3rd European Public Health Conference, November 2010, Amsterdam, Netherlands

Use of sub-national Indicators to improve Public Health in Europe (UNIPHE). September 2010, Bucharest, Romania

TEACHING ACTIVITY

Health Policies and Services - Cluj School of Public Health - Faculty of Political, Administrative and Communication Sciences, Babeș-Bolyai University

ULE6103 **Health Systems** (2022-2023)

UME6124 **Healthcare Organization, Delivery and Financing** (2022-2023)

ULE6103 **Health Systems** (2021-2022)

ULE6623 **Healthcare Management** (2021-2022)

UME6124 **Healthcare Organization, Delivery and Financing** (2021-2022)

ULE6103 **Health Systems** (2020-2021)

ULE6623 **Healthcare Management** (2020-2021)

UME6124 **Healthcare Organization, Delivery and Financing** (2020-2021)

ULE6103 **Health Systems** (2019-2020)

ULE6623 **Healthcare Management** (2019-2020)

UME6124 **Healthcare Organization, Delivery and Financing** (2019-2020)

ULE6103 **Health Systems** (2018-2019)

UME6332 **Public Health Leadership** (2018-2019)

ULE6623 **Healthcare Management** (2018-2019)

ULE6623 **Healthcare Management** (2017-2018)

ULE6103 **Health Systems** (2017-2018)

UME6332 **Public Health Leadership** (2017-2018)

UME6124 **Healthcare Organization, Delivery and Financing** (2017-2018)

ULE6623 **Healthcare Management** (2016-2017)

ULE6103 **Health Systems** (2016-2017)

ULE6623 **Healthcare Management** (2015-2016)

ULE6103 **Health Systems** (2015-2016)

ULE6623 **Healthcare Management** (2014-2015)

ULE6103 **Health Systems** (2014-2015)

ULE6415 **Health Law & Ethics** (2013-2014)

ULE6623 **Healthcare Management** (2013-2014)

ULE6103 **Health Systems** (2013-2014)

ULE6623 **Healthcare Management** (2012-2013)

ULE6103 **Health Systems** (2012-2013)

Faculty of Sociology and Social Care, University of Bucharest

Public Health Policies in the European Union (2018-2019)

PEER REVIEW EXPERTISE

Peer review expertise

Health Policy and Planning

Health Policy

Social Science & Medicine

Public Health Panorama

BMC Public Health

BMC Health Services Research

Health Services Management Research

The Lancet Student

SAGE Open

INQUIRY

Transylvania Review of Administrative Sciences

European Societies

CONSULTING ACTIVITY

Consulting Activity

I have worked extensively with **UN Agencies (WHO, ILO, IOM, UNICEF), OECD, USAID, World Bank, and global consulting companies** on topics such as health workforce; health systems governance; health systems reform; healthcare management; health services organization, financing and delivery; primary care; community health care; and integrated health & social care, in countries such as:

1. **Azerbaijan,**
2. **Czechia,**
3. **Malta,**
4. **Republic of Korea,**
5. **Republic of Moldova,**
6. **Romania,**
7. **Ukraine.**

I can provide additional details upon request.