



Marius-Ionuț UNGUREANU

📍 **Work** : 7 Pandurilor Street, 400376, Cluj-Napoca, Romania

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Gender: Male **Date of birth**: 24/02/1984 **Nationality**: Romanian

WORK EXPERIENCE

[01/2022 – Current]

Chair - Department of Public Health, Babeș-Bolyai University

College of Political, Administrative and Communication Sciences www.publichealth.ro

City: Cluj-Napoca | **Country**: Romania

Provide academic leadership: I provide academic leadership for the Department of Public Health, setting strategic goals, ensuring academic excellence, and fostering an environment of innovation and collaboration among faculty and students.

Oversee curriculum development: I oversee the development and revision of the public health curriculum, ensuring that courses are up-to-date, relevant, and aligned with current public health challenges and professional standards.

Support faculty development: I support the professional development of faculty members by encouraging participation in research, teaching enhancement programs, and professional conferences, as well as providing mentorship and guidance.

Manage departmental operations: I manage the day-to-day operations of the department, including budget planning, resource allocation, and administrative tasks, ensuring the efficient and effective functioning of the department.

Promote research and collaboration: I promote a strong research culture within the department by facilitating collaborative research projects, securing funding opportunities, and encouraging publication and dissemination of research findings in high-impact journals.

[2023 – Current]

Adjunct Assistant Professor

Bloomberg School of Public Health - Johns Hopkins University

City: Baltimore | **Country**: United States

Coordinate field placement program in Romania: I coordinate the Global Health Established Field Placement program for Romania, overseeing the placement of students in field projects, ensuring they receive appropriate mentorship, and facilitating their integration into local health initiatives.

Supervise and mentor students: I supervise and mentor students participating in the field placement program, providing guidance on their research projects, assisting with problem-solving, and supporting their professional development in global health.

Co-teach summer school course: I co-teach in the Summer School course on Prospective Policy Analysis, developing and delivering course content that covers methodologies for forecasting and evaluating public health policies, and engaging students through interactive presentations and discussions.

[04/2021 – Current]

Director - Center for Health Workforce Research and Policy

College of Political, Administrative and Communication Sciences, Babeș-Bolyai University

City: Cluj-Napoca | **Country**: Romania

Lead research initiatives: I lead and oversee comprehensive research projects focused on health workforce dynamics, policy analysis, and the development of evidence-based strategies to address workforce challenges.

Develop and implement policies: I develop and implement policies aimed at optimizing the health workforce, ensuring alignment with national healthcare goals, and promoting sustainable healthcare delivery systems.

Engage with stakeholders: I engage with key stakeholders, including government agencies, healthcare organizations, academic institutions, and professional associations, to build partnerships and foster collaborative efforts in workforce planning and policy development.

Disseminate research findings: I disseminate research findings through publications, presentations, and reports, ensuring that valuable insights and recommendations reach policymakers, practitioners, and the broader community.

Secure funding and resources: I identify funding opportunities, prepare grant proposals, and secure resources to support the Center's research and policy initiatives, ensuring the sustainability and growth of our programs.

[08/2019 – Current]

Assistant Professor - Department of Public Health

College of Political, Administrative and Communication Sciences, Babeş-Bolyai University www.publichealth.ro

City: Cluj-Napoca | **Country:** Romania

Teaching and curriculum development: I have been designing and delivering undergraduate and graduate courses in public health, health policy, healthcare management, developing course materials and syllabi, and implementing innovative teaching methods to enhance student learning and engagement.

Research and scholarly activity: I am conducting original research in public health, having authored and published articles in peer-reviewed journals, and presented findings at national and international conferences to contribute to the advancement of public health knowledge.

Student mentorship and advising: I provide academic and career guidance to students, supervise their research projects and theses, and support their professional development through mentorship and advising.

[04/2021 – 09/2021]

Chief of Staff to the Health Minister

Ministry of Health www.ms.ro

City: Bucharest | **Country:** Romania

Strategic planning and coordination: I coordinated and oversaw the strategic planning processes for the Health Minister's office, ensuring alignment of departmental initiatives with the Minister's vision and policy objectives.

Advisory and decision support: I provided critical advisory support to the Health Minister, synthesizing complex information, preparing briefings, and offering strategic recommendations to inform decision-making on key health policies and issues.

Administrative oversight and team management: I managed the administrative operations of the Minister's office, supervised staff, facilitated communication and workflow, and ensured the efficient execution of the Minister's directives and priorities.

[01/2021 – 04/2021]

Advisor to the Health Minister

Ministry of Health www.ms.ro

City: Bucharest | **Country:** Romania

Policy development and recommendations: I developed and presented policy recommendations to the Health Minister on improving health service management training and education, based on comprehensive research and analysis of current healthcare challenges and best practices.

Stakeholder engagement and collaboration: I engaged with key stakeholders, including academic institutions, healthcare organizations, and professional associations, to foster

collaborative efforts and secure support for advancing health service management training and education in Romania.

[2013 – 2023] **President & Co-founder**

Health Management and Policy Center

Strategic leadership and vision: I provided strategic leadership and set the vision for the Health Management and Policy Center, guiding the organization's mission, goals, and long-term objectives to address critical health policy issues.

Partnership development and collaboration: I established and nurtured partnerships with healthcare organizations, academic institutions, and other stakeholders to advance collaborative research, policy development, and implementation initiatives.

Organizational management and oversight: I oversaw the Center's operations, including budget management, resource allocation, and staff supervision, ensuring efficient and effective execution of programs and projects aligned with our mission.

[2010 – 2019] **Research Assistant / Adjunct Teaching Staff**

Department of Public Health, College of Political, Administrative and Communication Sciences www.publichealth.ro

City: Cluj-Napoca | **Country:** Romania

- Identifying funding sources according to the Health Policy and Management (HPM) Unit's research priorities;
- Supervision of the research activity of the HPM Unit members;
- Mentoring students and interns who worked within the HPM Unit;
- Maintaining communication with local, national and international stakeholders in the field of management & health policy;
- Participating in strategic decisions of the Department, under the coordination of the Executive Director of the Department;
- Developing data collection tools for research projects;
- Collection, analysis and dissemination of qualitative and quantitative data from projects;
- Writing research project proposals to research funding institutions (National Institutes of Health, USA; European Commission; UEFISCDI, Romania; associations and foundations);
- Writing and submitting scientific articles for publication in peer-reviewed journals;
- Writing and submitting for review abstracts for conferences and meetings scientific meetings;
- Participation in national and international specialized meetings with partners project partners.

[07/2016 – 12/2016] **Deputy Minister of Health (Secretary of State)**

Ministry of Health www.ms.ro

City: Bucharest | **Country:** Romania

As State Secretary in the Ministry of Health, I worked closely with the Minister of Health to fulfill the priorities of the mandate, with a focus on particular focus on Human Resources for Health. In this capacity **I led the elaboration of the Multiannual Plan for the Strategic Development of Human Resources for Health 2017-2020**, a process that involved a mapping

of relevant stakeholders (Ministries of Education, Regional Development, Ministries of Health, Regional Development, Labor, Finance, European Funds, ; WHO and UNICEF Romania Offices; professional associations), evidence generation, document analysis and writing policy. I also coordinated the work of the General Directorate of Assistance and Public Health, the Directorate of Management and Structures of Health Units and the Emergency Medicine Service. My responsibilities included:

- Authorization of documents prepared by the structures under my subordination;

- Maintaining communication with the National Health Insurance House in the areas managed by the subordinate structures;
- Communication with the Romanian Office of the World Health Organization;
- Communicating with the World Bank representatives involved in the coordination health project;
- Representation of the Ministry of Health at the European Commission in the areas of eHealth and Health Workforce;
- Coordination of the activity of the National Institute of Public Health, the National School Public Health and Health Management, and the National Center for Public Health and Health National Center for Mental Health and the Fight against Drugs;
- Approval of the budgets for Ambulance and emergency services at the level national;
- Approval of health promotion activities at national level;
- Coordinating the development of the Multi-annual Plan for Strategic Development of Human Resources in Health 2017-2020;
- Coordinating the finalization of the Multiannual Integrated Health Promotion and Health Education.

[04/2016 – 07/2016] **Advisor to the Health Minister**

Ministry of Health www.ms.ro

City: Bucharest | **Country:** Romania

As Personal Advisor to the Minister of Health I was part of the Minister's Cabinet, **supporting his decisions through technical advice particularly in the area of health workforce (initial training, continuous medical education).**

My responsibilities included:

- Providing and analyzing data to inform the Multi-Year Plan for Strategic Development of Human Resources for Health 2017-2020;
- Organizing meetings with local and national stakeholders;
- Maintain communication with the Department of Public Health of the Administration Presidential Administration, professional associations (CMR, OAMGMAMR);
- Communication with the World Health Organization Romania Office.

[01/2014 – 07/2016] **Research Assistant**

"Prof. Dr. I. Chiricuță" Oncology Institute www.iocn.ro

City: Cluj-Napoca | **Country:** Romania

I was part of the team that coordinated Work Package 3 (Evaluation) of the Joint Action on Cancer Control, funded by the European Commission.

My responsibilities included: realization of the preliminary form of the Joint Action Evaluation Strategy; development of data collection tools for the Joint Action and quantitative data collection tools; participating in the organization of evaluation workshops; drafting of the evaluation reports; participation in conferences Joint Action conferences and workshops.

[08/2012 – 07/2016] **Research Assistant**

"Iuliu Hațieganu" University of Medicine and Pharmacy www.umfcluj.ro

City: Cluj-Napoca | **Country:** Romania

I was part of the implementation team of the project "Implementation of a innovative quality management system for dental medicine", funded by UEFISCDI Romania. My responsibilities included: development of tools qualitative and quantitative data collection

tools; collecting and analyzing qualitative and quantitative and quantitative qualitative and quantitative data collection and analysis; writing scientific articles; presenting research results in specialized congresses and conferences; organizing workshops for members of the research team; writing project proposals for further research.

[01/2015] **Visiting Researcher**

Department of Socio-Economics, Wirtschaft Universitaet www.wu.ac.at

City: Vienna | **Country:** Austria

I worked under the supervision of Prof. August Oesterle for the data analysis of my PhD thesis.

[07/2012 – 11/2012] **Graduate Research Assistant**

College of Public Health, University of Iowa www.public-health.uiowa.edu

City: Iowa City | **Country:** United States

Conducted literature reviews and data collection: I performed comprehensive literature reviews on health policy and management topics, and assisted in collecting, organizing, and analyzing data from various sources to support ongoing research projects.

Data analysis and interpretation: I utilized statistical software and methodologies to analyze quantitative and qualitative data, interpreting the results to draw meaningful conclusions that contributed to research findings.

Manuscript and report preparation: I assisted in writing, editing, and preparing research manuscripts, reports, and presentations for publication in academic journals and for dissemination at conferences and seminars.

Project management support: I coordinated and managed research projects, ensuring timelines and milestones were met, and collaborated with faculty, staff, and other research team members to facilitate project progress.

Grant proposal assistance: I supported the development and submission of grant proposals by conducting background research, compiling necessary documents, and ensuring compliance with funding agency requirements and deadlines.

[12/2009 – 04/2013] **Resident Doctor - Family Medicine**

"Prof. Dr. O. Fodor" Regional Institute of Gastroenterology and Hepatology www.irgh.ro

City: Cluj-Napoca | **Country:** Romania

Patient consultation and examination: I conducted thorough patient consultations, performed physical examinations, and diagnosed a wide range of medical conditions to develop appropriate treatment plans.

Clinical procedures and treatments: I administered various clinical procedures and treatments, including minor surgeries, wound care, and vaccinations, ensuring adherence to medical protocols and patient safety.

Patient education and counseling: I provided education and counseling to patients and their families regarding preventive care, healthy lifestyle choices, and management of chronic conditions, fostering a holistic approach to health.

Medical documentation and record-keeping: I meticulously maintained and updated patient medical records, documented clinical findings, treatment plans, and follow-up care, ensuring accuracy and confidentiality.

Collaboration and coordination with healthcare teams: I collaborated with multidisciplinary healthcare teams, including specialists, nurses, and administrative staff, to coordinate comprehensive patient care and facilitate referrals when necessary.

EDUCATION AND TRAINING

[2010 – 2015] **PhD in Medicine (Public Health)**

"Iuliu Hațieganu" University of Medicine and Pharmacy www.umfcluj.ro

City: Cluj-Napoca | **Country:** Romania |

[2010 – 2011] **Master in Healthcare Management**

Lucian Blaga University www.ulbsibiu.ro

City: Sibiu | **Country:** Romania |

[07/2012 – 11/2012] **Non-degree student**

College of Public Health, University of Iowa www.public-health.uiowa.edu

City: Iowa City | **Country:** United States |

Management strategic și marketing pentru organizațiile de sănătate; Management sanitar; Design de cercetare în sănătate globală

[2006 – 2009] **BA in Management**

College of Economics and Business Administration, Universitatea Babeș-Bolyai www.econ.ubbcluj.ro

City: Cluj-Napoca | **Country:** Romania |

[2002 – 2008] **Medical Doctor (MD)**

"Iuliu Hațieganu" University of Medicine and Pharmacy www.umfcluj.ro

City: Cluj-Napoca | **Country:** Romania |

LANGUAGE SKILLS

Mother tongue(s): Romanian

Other language(s):

English

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

French

LISTENING B2 READING B2 WRITING B1

SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

Italian

LISTENING B1 READING B1 WRITING B1

SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

POSITIONS

Positions

President - Health Workforce Research Section - European Public Health Association (2023-present)

Member of the Board of Directors - European Health Management Association (EHMA) (2024-present)

WHO National Counterpart (January 2021 - October 2021)

Member of the Governing Board - European Public Health Association (EUPHA) (2019-present)

Senior Expert - Support for the health workforce planning and forecasting expert network (SEPEN) (2018-20

Member of the Editorial Board - Human Resources for Health (2021-present)

Member in the Administration Council - National School of Public Health and Management, Bucharest (2021-2022)

Member in the Board of Directors - National Authority for Quality Management in Healthcare (2021)

Membru în Consiliul de Administrație - Cluj-Napoca County Emergency Hospital (2021)

Associate Editor - BMC Public Health (2017-2022)

Board Member - Health Workforce Research Section - European Public Health Association (2017-2023)

WHO National Technical Focal Point - Leadership and governance, strategic planning, resource coordination and reporting (2016-2021)

Member - Health Workforce Governance Working Group - European Public Health Association (EUPHA) Health Services Research (2015-2017)

Member - Health Workforce Special Interest Group (SIG) - European Health Management Association (EHMA) (2015-present)

Member - European Health Management Association (EHMA) Young Board (2015-2016)

Section Editor - Romanian Journal for Young Medical Professionals (2007-2009)

NETWORKS AND MEMBERSHIPS

Affiliations

Romanian Association for Public Health and Healthcare Management (2015-present)

European Health Management Association (EHMA) (2012-present)

European Public Health Association (EUPHA) (2015-present)

American Public Health Association (APHA) (2012-2013, 2015-present)

Young Forum Gastein (YFG) (2017-present)

Health Systems Global (2017-2019)

Romanian Health Observatory (2017-present)

SCHOLARSHIPS

Scholarships

Alumnus - International Visitor Leadership Program, US Department of State - 2018

Visiting Scholar - Center for Health Policy Research, Fielding School of Public Health, University of California Los Angeles - 2018

Fogarty International Scholar - Research Training: Socio-Economics of Mental Health Service delivery in Southeastern Europe (5D43TW009122), University of California Berkeley - 2013-2015

Fogarty International Scholar - Iowa Non-communicable Chronic Diseases Research Training Program in Romania (1D43TW008308-01A), University of Iowa - 2012-2015

CONFERENCES AND SEMINARS

2024

Exploring the safety culture and second victim experiences of Romanian nurses after adverse events. Mirabela Ioana Istrate , Alina Ioana Forray, **Marius-Ionuț Ungureanu**, Sorana Alexandra Constantinescu, Răzvan Mircea Cherecheș. European Health Management Association (EHMA) Annual Conference, Bucharest, Romania

‘Managers are trained, not born’: mapping and analysing graduate programs in healthcare management in Romania. Irina-Alina Cucu, **Marius-Ionuț Ungureanu**. European Health Management Association (EHMA) Annual Conference, Bucharest, Romania

Transforming healthcare: unveiling and tackling medical deserts - the OASES project Ms Monica-Georgiana Brinzac, **Marius-Ionuț Ungureanu**, Catalin Ovidiu Baba, Alessia Carbone, Alessandra Cese, Stella Lanzi, Giovanni Baglio. European Health Management Association (EHMA) Annual Conference, Bucharest, Romania

Geographical disparities in Romania’s out-of-hours medical centres: mapping the urban-rural divide in healthcare access Dr Simona Ciotlăuș, Florin Oprescu, **Marius-Ionuț Ungureanu**. European Health Management Association (EHMA) Annual Conference, Bucharest, Romania

The legislative evolution related to Romania’s out-of-hours medical centres: lessons learnt and recommendations for the future Dr Simona Ciotlăuș, Florin Oprescu, **Marius-Ionuț Ungureanu**. European Health Management Association (EHMA) Annual Conference, Bucharest, Romania

Health workers’ job satisfaction in out-of-hours primary care in Romania. Considerations for the future Dr Simona Ciotlăuș, Florin Oprescu, **Marius-Ionuț Ungureanu**. European Health Management Association (EHMA) Annual Conference, Bucharest, Romania

2023

Exploring the potential of community health workers to address future health system challenges in Romania. **Marius-Ionuț Ungureanu**, Monica Georgiana Brînzac, Cătălin Ovidiu Baba. European Health Management Association (EHMA) Annual Conference, Rome, Italy

Migrant healthcare workers and exacerbating inequalities during the COVID-19 pandemic: what to learn from international experiences on health systems? Ellen Kuhlmann, **Marius-Ionuț Ungureanu**, Monica Brinzac, Alexandra DopferJablonka. European Health Management Association (EHMA) Annual Conference, Rome, Italy

Health workforce challenges in Romania - medical doctors between public policy responses and reality. Monica Georgiana Brinzac, **Marius-Ionuț Ungureanu**, Maria Lorena Vescan , Diana Nemeș, Cătălin Ovidiu Baba. European Health Management Association (EHMA) Annual Conference, Rome, Italy

2022

Improving access to the school medicine network in Romania: drawbacks and promises. Simona Ciotlaus, Madalina-Adina Coman, **Marius-Ionuț Ungureanu**. European Health Management Association (EHMA) Annual Conference, Bruxelles, Belgium

Health service management training in Romania - current status and options for the future. **Marius-Ionuț Ungureanu**, Monica Georgiana Brinzac. European Health Management Association (EHMA) Annual Conference, Bruxelles, Belgium

Exploring the reporting and monitoring of adverse health events in Romania: current progress and future development. **Marius-Ionuț Ungureanu**, Andrei Marius Ștefan, Monica Georgiana Brînzac, Alexandra Pop, Radu Dorel Horia. European Health Management Association (EHMA) Annual Conference, Bruxelles, Belgium

What does the future hold for the Romanian health workforce? Insight from current national data. Monica Georgiana Brînzac, **Marius-Ionuț Ungureanu**, Denis Costin Florea. European Health Management Association (EHMA) Annual Conference, Bruxelles, Belgium

2021

Health workforce protection and preparedness during COVID-19: a rapid assessment of EU countries Ellen Kuhlmann E Kuhlmann, M Brinzac, V Burau, T Correia, **M-I Ungureanu**. 14th European Public Health Conference - Virtual Event

Increasing the capacity of community health workers to manage the COVID-19 pandemic Monica Brinzac M Brinzac, **M-I Ungureanu**, C Tintas. 14th European Public Health - Virtual Event Conference

2020

Ellen Kuhlmann, **Marius-Ionuț Ungureanu**, Monica Brinzac. Webinar: Support4Global Health and SDGs in health workforce education, 9th of November 2020

Marius-Ionuț Ungureanu, L Paina, M G Brînzac, R M Cherecheș, Transnational collaboration for global health education: Romania as West-East hub, The 16th World Congress On Public Health

Marius-Ionuț Ungureanu, Monica Brînzac, Antonia Papiu, Alina Forray. What does the future hold for family medicine? An analysis of the sustainability of human resources for health policies. Medical Forum Cluj-Napoca, Cluj-Napoca, Romania

Marius-Ionuț Ungureanu, Emiliană Costiug, Monica Brînzac, Antonia Papiu, Alina Forray. How can family doctors in Romania contribute to health system objectives? An analysis of the gaps between professional scope of practice and legal scope of practice. EUPHA Health Workforce Research Section Online Mid-term Conference

Marius-Ionuț Ungureanu, Monica Brînzac. Between public policy responses and reality: an analysis of the human resources for health in Romania. EUPHA Health Workforce Research Section Online Mid-term Conference

2019

Marius-Ionuț Ungureanu. Destination Romania: trends in the internationalisation of medical education among Romanian medical schools. European Health Management Association (EHMA) Annual Conference, Espoo, Finlanda

Marius-Ionuț Ungureanu. Internationalisation of health workforce education: the case of medicine in Romania. European Public Health Association Annual Conference- Building bridges for solidarity and public health, Marseille, Franța

2018

Marius-Ionuț Ungureanu. Evaluation of health workforce retention strategies in Romania: challenges and opportunities. European Public Health Association Annual Conference- Winds of Change: towards new ways of improving public health in Europe, Ljubljana, Slovenia

Marius-Ionuț Ungureanu. Moving the public health workforce forward: how can early career professionals contribute? European Public Health Association Annual Conference- Winds of Change: towards new ways of improving public health in Europe, Ljubljana, Slovenia

2017

Marius-Ionuț Ungureanu. Health workforce needs in Romania. European Public Health Association Annual Conference - Sustaining resilient and healthy communities, Stockholm, Suedia

2016

Marius-Ionuț Ungureanu, Ioana A. Duse, Mara P. Timofe, Jonila Gabrani, Antoniya Yanakieva, Elena Bozdog. A qualitative assessment of the factors influencing psychiatrists' workplace preferences in Albania, Bulgaria and Romania. European Health Management Association (EHMA) Annual Conference - New Models of Care. Reinventing healthcare: why, what, how, Porto, Portugal

Marius-Ionuț Ungureanu, Mara P. Timofe, Razvan M. Chereches, Catalin O. Baba, Floarea Mocean. How Consistent Are Dentists and Patients When They Assess the Quality of Dental Care? Results from Romania. European Health Management Association (EHMA) Annual Conference - New Models of Care. Reinventing healthcare: why, what, how, Porto, Portugal

2015

Marius-Ionuț Ungureanu, Mara P. Timofe, Elena M. Bozdog, Alexandra Bocoș, Răzvan M. Cherecheș. It's not all about money: Exploring health workers' motivation when choosing a workplace. American Public Health Association Annual Meeting & Expo - Health in All Policies, Chicago, SUA

Marius-Ionuț Ungureanu, Ligia Paina. Health workforce retention in Romania: a review of recent policies and practices. European Health Management Association (EHMA) Annual Conference - Evidence-based management: Better decisions, better healthcare, Breda, Olanda

Marius-Ionuț Ungureanu, Mara Paula Timofe, Florina Gabor Harosa, Razvan Mircea Chereches, Silviu Albu, Floarea Mocean. Are there any pre-requisites for high-quality delivery of dental services? A perspective from Romanian dentists. European Health Management Association (EHMA) Annual Conference - Evidence-based management: Better decisions, better healthcare, Breda, Olanda

Andreea Maria Cetean, Mara Paula Timofe, **Marius-Ionuț Ungureanu,** Catalin Ovidiu Baba, Razvan M. Chereches, Silviu Albu. Development of Quality Management manuals for use in Dental Practice. European Health Management Association (EHMA) Annual Conference - Evidence-based management: Better decisions, better healthcare, Breda, Olanda

2014

Marius-Ionuț Ungureanu, Mara Timofe, Simina Bile, Elena Zavrotchi, Catalin Baba, Silviu Albu. Dentists' perspective on patients' contribution to quality management. Results from a national survey. European Health Management Association (EHMA) Annual Conference - Leadership in healthcare: From bedside to board, Birmingham, UK

Marius-Ionuț Ungureanu, Mara Timofe, Cezar Codrut Fatu, Razvan Mircea Chereches, Catalin Ovidiu Baba, Florina Gabor Harosa, Floarea Mocean. How challenging is the implementation of quality management in dental offices? Lessons from Romania. European Health Management Association (EHMA) Annual Conference - Leadership in healthcare: From bedside to board, Birmingham, UK

2013

Marius-Ionuț Ungureanu, Timofe MP, Fătu CC, Bocoș AM, Gabor Harosa F, Câmpian RS, Albu S, Cherecheș RM, Mocean F. What motivates people to visit their dentists more frequently? Results of a quantitative study. The 4th Scientific Symposium for Doctoral Candidates in Biomedical Sciences, November 2013

Timofe MP, **Marius-Ionuț Ungureanu**, Bîle S, Zavroțchi ES, Cherecheș RM, Baba CO, Albu S. Romanian dentists' competence: How could it benefit from patients' feedback? Findings from a national survey. The 4th Scientific Symposium for Doctoral Candidates in Biomedical Sciences, November 2013

Mocean F, **Marius-Ionuț Ungureanu**, Rus D, Sandu P, Rus IA, Gârbovan RPC, Cherecheș RM, Albu S. External customer satisfaction regarding the quality of dental services. 2nd Meeting of the International Association for Dental Research – Asia Pacific Region. August 2013

Timofe MP, **Marius-Ionuț Ungureanu**, Zavroțchi ES, Rus D, Baba CO, Albu S, Amota I, Dușe I, Cherecheș RM. Patient-dentist interaction: How important are the interpersonal factors? 27th Conference of the European Health Psychology Society, July 2013

Marius-Ionuț Ungureanu, Rus AI, CO Baba, F Mocean, RM Cherecheș. Are informal payments perceived differently by health professionals and patients? Results of a qualitative study in Romania. European Health Management Association Annual Conference - What healthcare can we afford? Better, quicker, lower cost health services, June 2013

Marius-Ionuț Ungureanu, M Timofe, B Baci, RM Cherecheș, F Mocean, R Campean. Access to quality dental care in Romania: Can patients afford it? European Health Management Association Annual Conference - What healthcare can we afford? Better, quicker, lower cost health services

Timofe MP, **Marius-Ionuț Ungureanu**, Baci B, Rus D, Baba CO, Albu S, Who cannot afford dental care in Romania? Results from a national survey, European Health Management Association Annual Conference - What healthcare can we afford? Better, quicker, lower cost health services

2012

Marius-Ionuț Ungureanu, Bianca Baci, Romina M. Mureșan, Ioana A. Rus, Răzvan M. Cherecheș. Attitudes towards informal health care payments in Romania and their implications on the health sector reform process. American Public Health Association (APHA) Annual Meeting - Prevention and wellness across the life span, San Francisco, CA, SUA

Marius Ionuț Ungureanu, Răzvan Mircea Cherecheș, Ioana Andreea Rus, Cristian Marius Litan, Bianca Baci. Informal health care payments in Romania in the context of health system reform. European Health Management Association (EHMA) Annual Conference - Public healthcare: Who pays, who provides? Bern, Elveția

Ioana A. Rus, **Marius-Ionuț Ungureanu**, Răzvan M. Cherecheș. Patients' perspective on Romanian physicians' performance as related to informal payments. TEMPUS Project Master Programs in Public Health and Social Services Conference, Tbilisi, Georgia

Marius-Ionuț Ungureanu, B Baci, IA Rus, CM Litan, RM Cherecheș. Are informal health care payments confined to public facilities? Evidence from Romania. European Public Health Association Annual Conference, St. Julians, Malta

Marius-Ionuț Ungureanu, Cherecheș RM, Rus IA, Litan CM, Baci B. Health inequalities in the Romanian healthcare system from the perspective of informal payments. European Conference on Health Economics (ECHE), Zurich, Elveția

2011

Răzvan M. Cherecheș, **Marius-Ionuț Ungureanu**, Cristian M. Litan, Ioana A. Rus, Anatolie Cosciug, Cătălin O. Baba. Informal payments: The definition – a systematic review. American Public Health Association (APHA) Annual Meeting and Exposition- Healthy Communities Promote Healthy Minds& Bodies, Washington, DC, SUA

Cherecheș RM, **Marius-Ionuț Ungureanu**, Rus IA, Litan CM, Baba CO. Informal Payments, Health and Wealth – The Case from Romania.Assets for Health and Wellbeing Across the Lifecourse International Conference, September 2011, London, UK

2010

Brînzaniuc A, Baba CO, **Marius-Ionuț Ungureanu**, Șirlincan EO, Cherecheș RM. Primary health care services and health promotion in rural Transylvania, Romania: perspectives for integrated approaches. Findings of the ACCES regional study in Transylvania, Romania. 3rd European Public Health Conference, November 2010, Amsterdam, Olanda

Use of sub-national Indicators to improve Public Health in Europe (UNIPHE). September 2010, Bucharest, Romania

PROJECTS

[2024 – Current]

CA22152 - Supporting emerging care economy, empowering caregivers to provide safe care at home (BetterCare)

Funder: European Commission (COST - European Cooperation in Science and Technology)

Responsibilities: Member of the Management Committee

[2023 – 2028]

European Partnership on Transforming Health and Care Systems (THCS)

Funder: European Commission (Horizon Europe)

Responsibilities: UBB Coordinator

[2022 – 2024]

Boosting the Usability of the EU Mobile App for Cancer Prevention (BUMPER)

Funder: European Commission (EU4Health)

Responsibilities: WP2 L(Evaluation) Leader, UBB Coordinator

[2022 – 2026]

Blueprint alliance for a future health workforce strategy on digital and green skills (BeWell)

Funder: European Commission (Erasmus+)

Responsibilities: UBB Coordinator

[2020 – 2024]

Promoting evidence-based reforms to manage medical deserts in Europe (OASES)

Funder: European Commission (EU4Health)

Responsibilities: WP6 (Pilot studies) Leader, UBB Coordinator

[10/2020 – 02/2021] **Training community healthcare workers in Romania for community management of COVID-19**

Funder: UNICEF Romania

Responsibilities: Project director

[09/2020 – 03/2021] **Consolidating the network of community resources for rare diseases in Romania through online training (CORE-RD)**

Funder: USA Embassy in Bucharest

Responsibilities: Co-project director

[2020 – 2024] **CA19113 - The European Researchers' Network Working on Second Victims (TheERNSTGroup)**

Funder: European Commission (COST - European Cooperation in Science and Technology)

Responsibilities: Working Group 1 (Network promotion) Leader, UBB Coordinator, National network coordinator

[2019 – 2020] **Interdisciplinary study on young people's needs and opportunities assessment Cluj-Napoca, Romania (LEAP)**

Funder: Fondation Botnar

Responsibilities: Project director

Link: www.leapcluj.ro

[2015 – 2019] **Transfer of Organisational innovations for Resilient, Effective, equitable, Accessible, sustainable and Comprehensive Health Services and Systems (TO-REACH)**

Funder: European Commission (Horizon 2020)

Responsibilities: Project director

Link: <https://to-reach.eu/>

[2017 – 2018] **Establishing a National Platform to Address Social Determinants in Health**

Funder: European Commission

Responsibilities: Key expert

[2014 – 2015] **Joint Action to Support the eHealth Network (JAseHN)**

Funder: European Commission

Responsibilities: WP3 (Evaluation) Leader, Risk manager, UBB Coordinator

[2011 – 2015] **Joint Action on Health Workforce Planning and Forecasting**

Funder: European Commission

Responsibilities: Professional editor

- [2014 – 2015] **Joint Feasibility Study on Health Workforce Planning in Moldova and Romania**
Funder: European Commission
Responsibilities: Coordinator
- [2013 – 2015] **Assessment of the clinical laboratories' performance and quality management from the clients' perspective**
Funder: "Iuliu Hațieganu" University of Medicine and Pharmacy
Responsibilities: Project director
- [2013 – 2015] **Joint Action on Cancer Control (CanCon)**
Funder: European Commission
Responsibilities: Part of the WP2 (Evaluation) Leadership team
- [2013 – 2014] **Assessment of psychiatrists' workplace preferences.**
Obiectiv: Identificarea factorilor care influențează preferințele psihiatrilor din România, Bulgaria și Albania față de locul de muncă
Finanțator: National Institutes of Health, SUA prin University of California Berkeley
Responsabilități: Coordonator
- [2012 – 2013] **Assessment of health professionals' working preferences using Discrete Choice Experiments**
Funder: National Institutes of Health, SUA through the University of Iowa
Responsibilities: Principal Investigator (PI)
- [2012 – 2014] **GeoHealth Hub Romania**
Funder: US National Institutes of Health's Fogarty International Center
Responsibilities: Research assistant - Needs assessment lead in Romania, Moldova, Albania, Georgia, Armenia and Kazakhstan
- [2011 – 2015] **Development of a Quality Management System for Use in Romanian Dental Practices (aDMIRE)**
Funder: UEFISCDI, Romania
Responsibilities: Research assistant
- [2010 – 2014] **IS1103 - Adapting European health systems to diversity (ADAPT)**
Funder: European Commission (COST - European Cooperation in Science and Technology)
Responsibilities: Key national expert, member of the Management Committee
- [2010 – 2012] **IS0903 - Enhancing the role of medicine in the management of European health systems - implications for control, innovation and user voice**
Funder: European Commission (COST - European Cooperation in Science and Technology)
Responsibilities: Key national expert

- [2009 – 2012] **Assessment of the impact of informal payments on the healthcare system (InfoPay)**
Funder: UEFISCDI
Responsibilities: Research Assistant
- [2009 – 2011] **Access to health and information in rural areas in Transylvania (ACCES)**
Funder: UEFISCDI
Responsibilities: Research Assistant
- [2009 – 2011] **Joint Action for ECHIM**
Funder: European Commission
Responsibilities: Research Assistant
- [2009 – 2010] **Children's exposure to environmental tobacco smoke in Romania**
Finanțator: UEFISCDI
Responsabilități: Research Assistant

PUBLICATIONS IN PEER-REVIEW JOURNALS (SELECTION)

Violence against healthcare workers is a political problem and a public health issue: a call to action.

Kuhlmann E, Brînzac MG, Czabanowska K, Falkenbach M, Ungureanu MI, Valiotis G, Zapata T, Martin-Moreno JM. Violence against healthcare workers is a political problem and a public health issue: a call to action. *European journal of public health*. 2023 Feb; 33(1):4-5.

Migrant healthcare workers during COVID-19: bringing an intersectional health system-related approach into pandemic protection. A German case study.

Kuhlmann E, Ungureanu MI, Behrens G, Cossmann A, Klawitter S, Mac Fehr L, Mikuteit M, Mueller F, Thilo N, Brinzac MG, Dopfer-Jablonka A. Migrant healthcare workers during COVID-19: bringing an intersectional health system-related approach into pandemic protection. A German case study. *medRxiv*. 2023:2023-01.

Going Remote: Evaluating a Global Health Practicum Program During COVID-19 Travel Restrictions.

Harrison M, Chung E, Kajungu D, Mahapatra T, Rahman M, Ungureanu MI, Kalbarczyk A. Going Remote: Evaluating a Global Health Practicum Program During COVID-19 Travel Restrictions. *Annals of global health*. 2022 Oct 17;88(1).

Strategies for the Psychological Support of the Healthcare Workforce during the COVID-19 Pandemic: The ERNST Study.

López-Pineda A, Carrillo I, Mula A, Guerra-Paiva S, Strametz R, Tella S, Vanhaecht K, Panella M, Knezevic B, Ungureanu MI, Srulovici E. Strategies for the Psychological Support of the Healthcare Workforce during the COVID-19 Pandemic: The ERNST Study. *International Journal of Environmental Research and Public Health*. 2022 May 2;19(9): 5529.

Predictors of planned caesarean section births in a sample of Romanian women.

Blaga OM, Hentes E, Ungureanu MI, Forray AI. Predictors of planned caesarean section births in a sample of Romanian women. *The International Journal of Health Planning and Management*. 2022 May;37(3):1555-65.

Studies on the second victim phenomenon and other related topics in the pan-European environment: The experience of ERNST Consortium members.

Carrillo I, Tella S, Strametz R, Vanhaecht K, Panella M, Guerra-Paiva S, Knezevic B, Ungureanu MI, Srulovici E, Buttigieg S, Sousa P. Studies on the second victim phenomenon and other related topics in the pan-European environment: The experience of ERNST Consortium members. *Journal of Patient Safety and Risk Management*. 2022 Apr;27(2):59-65.

Romanian patients' access to clubfoot treatment services.

Duran BO, Ungureanu MI. Romanian patients' access to clubfoot treatment services. *Journal of Medicine and Life*. 2022 Feb;15(2):278.

Health workforce protection and preparedness during the COVID-19 pandemic: a tool for the rapid assessment of EU health systems

Kuhlmann E, Brînzac MG, Burau V, Correia T, **Ungureanu MI**. Health workforce protection and preparedness during the COVID-19 pandemic: a tool for the rapid assessment of EU health systems. *European Journal of Public Health*, Volume 31, Issue Supplement_4, November 2021, Pages iv14–iv20, <https://doi.org/10.1093/eurpub/ckab152>

The economic burden of stroke: a systematic review of cost of illness studies.

Strilciuc S, Grad DA, Radu C, Chira D, Stan A, Ungureanu M, Gheorghe A, Muresanu FD. The economic burden of stroke: a systematic review of cost of illness studies. *Journal of medicine and life*. 2021 Sep;14(5):606.

The geriatric workforce in Romania: the need to improve data and management

Marius-Ionuț Ungureanu, Monica Georgiana Brînzac, Alina Forray, Ligia Paina, Lucreția Avram, Dana Alina Crișan, Valer Donca, The geriatric workforce in Romania: the need to improve data and management, *European Journal of Public Health*, Volume 30, Issue Supplement_4, September 2020, Pages iv28–iv31, <https://doi.org/10.1093/eurpub/ckaa127>

Migrant carers in Europe in times of COVID-19: a call to action for European health workforce governance and a public health approach

Ellen Kuhlmann, Michelle Falkenbach, Kasia Klasa, Emmanuele Pavolini, **Marius-Ionuț Ungureanu**, Migrant carers in Europe in times of COVID-19: a call to action for European health workforce governance and a public health approach, *European Journal of Public Health*, Volume 30, Issue Supplement_4, September 2020, Pages iv22–iv27, <https://doi.org/10.1093/eurpub/ckaa126>

Normative data for optical coherence tomography in children: a systematic review

Banc, A., **Ungureanu, M.I.** Normative data for optical coherence tomography in children: a systematic review. *Eye* (2020). <https://doi.org/10.1038/s41433-020-01177-3>

The future of work in the health sector

The future of work in the health sector / International Labour Office, Sectoral Policies Department. Geneva: ILO, 2019. Working Paper: No. 325. Prepared by **Marius Ungureanu**, Christiane Wiskow, and Delphine Santini, under the overall supervision of Deputy Director, Akira Isawa, and Director, Alette van Leur, of the Sectoral Policies Department.

A call for action to establish a research agenda for building a future health workforce in Europe

Kuhlmann E, Batenburg R, Wismar M, Dussault G, Maier CB, Glinos IA, Azzopardi-Muscat N, Bond C, Burau V, Correia T, Groenewegen PP, Hansen J, Hunter DJ, Khan U, Kluge HH, Kroezen M, Leone C, Santric-Milicevic M, Sermeus W, **Ungureanu MI**. A call for action to establish a research agenda for building a future health workforce in Europe. Health Research Policy and Systems 2018;16:52

Patients are denied care because of corruption in Romania.

Ungureanu MI, Gheorghe A, Voinea S. Patients are denied care because of corruption in Romania. The Lancet 2017;390:10108

EU law, policy and health professional mobility

Kuhlmann E, Maier CB, Dussault G, Larsen C, Pavolini E, **Ungureanu MI**. EU law, policy and health professional mobility, In: Hervey TK, Young CA, Bishop LE (editors). Research Handbook on EU Health Law and Policy. Edward Elgar Publishing 2017

Implementing the Code of Practice on International Recruitment in Romania

Paina L, **Ungureanu MI**, Olsavszky V. Implementing the Code of Practice on International Recruitment in Romania - exploring the current state of implementation and what Romania is doing to retain its domestic health workforce. Human Resources for Health 2016, 14 (Suppl 1):22

Health Workforce Management in Romania

Ungureanu MI, Paina L, Olsavszky V. Health Workforce Management in Romania. The Lancet 2015, 386(10009):2139–2140

What do patients take into account when they choose their dentist? Implications for quality improvement

Ungureanu MI, Mocean F. What do patients take into account when they choose their dentist? Implications for quality improvement. Patient Preference and Adherence 2015, 9:1715-1720

Non-invasive assessment of liver fibrosis in chronic viral hepatitis

Orasan OH, Iancu M, Sava M, Saplontai-Pop A, Cozma A, Tarmure Sarlea S, Lungoci C, **Ungureanu MI**, Negrean V, Sampelean D, Dumitrascu DL. Non-invasive assessment of liver fibrosis in chronic viral hepatitis. European Journal of Clinical Investigation 2015, doi: 10.1111/eci.12543.

An assessment of the occupational and environmental health needs in seven Southeastern European and West-Central Asian Countries

Coman A, Cherecheș RM, **Ungureanu MI**, Marton-Vasarhelyi EO, Valentine MA, Sabo-Attwood T, Gray GC. An assessment of the occupational and environmental health needs

in seven Southeastern European and West-Central Asian Countries. Journal of Epidemiology and Global Health 2015, 5(4):375-84

Defining informal payments in healthcare: A systematic review

Cherecheș RM, **Ungureanu MI**, Sandu P, Rus IA. Defining informal payments in healthcare: A systematic review. Health Policy, 2013, 110(2):105-114

A Brief Insight into the Study of Informal Health Care Payments in Romania

Ungureanu MI, Litan CM, Rus IA, Chereches RM. A Brief Insight into the Study of Informal Health Care Payments in Romania. Transylvanian Review of Administrative Sciences 2013, 39(E):212-219

Are informal health care payments confined to public facilities?

Ungureanu MI, Baci B, Rus IA, Litan CM, Chereches RM. Are informal health care payments confined to public facilities? Evidence from Romania. European Journal of Public Health 2012, 22:137-138

The saga of the Romanian healthcare reform

Cherecheș RM, **Ungureanu MI**. 2012. The saga of the Romanian healthcare reform, The Lancet, 379 (9829):e52

Supporting an integrated approach for health promotion and primary care in rural settings through adequate legal framework

Cherecheș RM, Brînzaniuc A, **Ungureanu MI**, Baba CO. 2011. Supporting an integrated approach for health promotion and primary care in rural settings through adequate legal framework, Transylvanian Review of Administrative Sciences, 34(E):40-48

Informal payments in the health care system-research, media and policy

Cherecheș RM, **Ungureanu MI**, Rus IA, Baba CO. 2011. Informal payments in the health care system-research, media and policy, Transylvanian Review of Administrative Sciences, 32 (E):5-14

Antioxidant effects of a grape seed extract in a rat model of diabetes mellitus

Chis IC, **Ungureanu MI**, Marton A, Simedrea R, Muresan A, Postescu ID, Decea N. 2009. Antioxidant effects of a grape seed extract in a rat model of diabetes mellitus. Diabetes & Vascular Disease Research, 6 (3):200-204

Protection of Liver-Cell by Treatment with Alpha-Lipoic Acid in Experimental Diabetes Mellitus.

Chis IC, **Ungureanu MI**, Decea N, Muresan A. Protection of Liver-Cell by Treatment with Alpha-Lipoic Acid in Experimental Diabetes Mellitus. Physiology 2006, 16(3):51

OTHER COMPETENCIES

Other competencies

Certificate - **Proiect Manager** (2015)

Certificate -**Trainer** (2015)

Reviewer

Health Policy and Planning
 Health Policy
 Social Science & Medicine
 Public Health Panorama
 BMC Public Health
 BMC Health Services Research
 Health Services Management Research
 The Lancet Student
 SAGE Open
 INQUIRY
 Transylvania Review of Administrative Sciences
 European Societies

CONFERENCES, SUMMER
SCHOOLS, MEETINGS

2019

Global Symposium on Health Workforce Accreditation and Regulation, Istanbul, Turkey
12th European Public Health Conference, Marseille, France
European Health Management Association (EHMA) Annual Conference, Espoo, Finland
Sixth high level meeting of WHO Small Countries Network, San Marino
SEPEN Workshop on "Health workforce mobility matters - Aggregated data and individual pathways behind", Budapest, Ungaria
Training for the organization and implementation of a survey using 24-hour urinary sodium excretion methods, based on WHO protocol, Cluj-Napoca, România

2018

11th European Public Health Conference, Ljubljana, Slovenia
Dialogue on key health workforce planning data definitions, Budapest, Ungaria
Joint OECD/WHO/ILO Workshop on improving the monitoring of health workforce and health workforce migration, Paris, Franța
WHO Expert Meeting on Integrating public health and primary care services in the European Region, Copenhagen, Danmarca
The Observatory Venice Summer School on Quality of care: Improving effectiveness, safety, and responsiveness, San Servolo, Italia
24th Annual Meeting of the WHO Regions for Health Network, Goteborg, Suedia
WHO National Policy Dialogue on Tackling Sustainable Development Goal 3 on Health, București, Romania
ESIF Health Workforce Workshop, Sofia, Bulgaria
Planning for health professions: How to act on skills needs Workshop, Bruxelles, Belgia

2017

10th European Public Health Association Annual Conference, Stockholm, Suedia

Scientific, human health, husbandry, and socio-economic aspects of antibacterial resistance: Time to Act, Parlamentul European, Bruxelles, Belgia

Meeting of the Joint ECDC and WHO Tuberculosis Surveillance Network, Haga, Olanda

2016

Health Workforce Expert Group Meeting, Bruxelles, Belgia

10th eHealth Network Meeting, Bruxelles, Belgia

WHO Regional Committee Meeting, Copenhaga, Danmarca

EHMA Annual Conference - New Models of Care. Reinventing healthcare: why, what, how, Porto, Portugalia

2015

American Public Health Association Annual Meeting & Expo - Health in All Policies, Chicago, Statele Unite ale Americii

EHMA Annual Conference - Evidence-based management: Better decisions, better healthcare, Breda, Olanda

Fogarty International Training Conference (REMASTER – Research Training Structure: Socio-Economics of Mental Health Delivery in South-Eastern Europe, Praga, Cehia

Fogarty International Training Conference (REMASTER – Research Training Structure: Socio-Economics of Mental Health Delivery in South-Eastern Europe, University of California Berkeley, California, SUA

Kick-off Meeting of the Joint Feasibility Study on Health Workforce Planning in Moldova and Romania, București, Romania

JAsEHN Coordination Group Meeting, Paris, France

Second CanCon Stakeholder Forum, Brussels, Belgium

Trainees' Meeting (RO-CDIRT – Iowa Non-communicable Chronic Diseases Research Training Program in Romania, Cluj-Napoca, Romania

2014

Conference on improving health workforce planning methodologies and data across Europe, Roma, Italia

Health workforce crisis: Romanian and European challenges and solutions, Palatul Parlamentului, București, Romania

Exploring and Theorising the Nature of Participation as Evidence in Health Research, Policy and Practice, University of Warwick, Coventry, Marea Britanie

Fogarty International Training Conference (REMASTER – Research Training Structure: Socio-Economics of Mental Health Delivery in South-Eastern Europe, Durres, Albania

EHMA Annual Conference - Leadership in healthcare: From bedside to board, Birmingham, Marea Britanie

Fogarty International Training Conference (REMASTER – Research Training Structure: Socio-Economics of Mental Health Delivery in South-Eastern Europe, University of California Berkeley, California, SUA

First CanCon Stakeholder Forum, Brussels, Belgium

Joint Action InfoDay, CHAFAE, European Commission, Luxembourg

2013

EHMA Annual Conference - What healthcare can we afford? Better, quicker, lower cost health services, Milano, Italia

Fogarty International Training Conference (REMASTER – Research Training Structure: Socio-Economics of Mental Health Delivery in South-Eastern Europe, Novi Sad, Serbia

2012

World Healthcare Innovation and Technology Congress, Washington, DC, SUA

World Healthcare Innovation and Technology Congress, Arlington, VA, USA

American Public Health Association (APHA) Annual Meeting - Prevention and wellness across the life span, San Francisco, California, SUA

EHMA Annual Conference - Public healthcare: Who pays, who provides?, Berna, Elvetia

Making sense of Comparative Research on Medicine & Management - Spanish National Institute for Health Carlos III, Madrid, Spania

Sustaining and Implementing Universal Health Coverage: 4 Perspectives for 5 Continents, Boconi School of Management, Milano, Italia

2011

First meeting of the Management Committee of COST Action IS1103, Bruxelles, Belgium
Sustainable financing of health systems, Bucharest, Romania

2010

3rd European Public Health Conference, Amsterdam, Olanda

Vienna School of Clinical Research Summer School on Health Care and Social System, Alpbach, Austria

Transitional Countries Network Meeting, Krakow, Poland

TEACHING ACTIVITY

Teaching activity

Public Health Policies and Services - Cluj School of Public Health

ULE6103 Health Systems (2022-2023)

UME6124 Healthcare Organization, Delivery and Financing (2022-2023)

ULE6103 Health Systems (2021-2022)

UME6124 Healthcare Organization, Delivery and Financing (2021-2022)

ULE6103 Health Systems (2020-2021)

UME6124 Healthcare Organization, Delivery and Financing (2020-2021)

ULE6103 Health Systems (2019-2020)

UME6124 Healthcare Organization, Delivery and Financing (2019-2020)

ULE6103 Health Systems (2018-2019)

UME6332 Public Health Leadership (2018-2019)
ULE6623 Healthcare Management (2017-2018)
ULE6103 Health Systems (2017-2018)
UME6332 Public Health Leadership (2017-2018)
UME6124 Healthcare Organization, Delivery and Financing (2017-2018)
ULE6623 Healthcare Management (2016-2017)
ULE6103 Health Systems (2016-2017)
ULE6623 Healthcare Management (2015-2016)
ULE6103 Health Systems (2015-2016)
ULE6623 Healthcare Management (2014-2015)
ULE6103 Health Systems (2014-2015)
ULE6415 Health Law & Ethics (2013-2014)
ULE6103 Health Systems (2013-2014)
ULE6103 Health Systems (2012-2013)

CONSULTING

Consulting Activity (1/3)

I have worked extensively with UN Agencies (WHO, ILO, IOM, UNICEF), OECD, USAID, World Bank, and global

consulting companies on topics such as health workforce; health systems governance; health systems reform;

healthcare management; health services organization, financing and delivery; primary care; community health

care; and integrated health & social care, in countries such as:

1. Azerbaijan,
2. Czechia,
3. Malta,
4. Republic of Korea,
5. Republic of Moldova,
6. Romania,
7. Ukraine.

1. Title of assignment: Expert contribution – Collaboration for health systems and public health activities in Poland and Czech Republic

Institution: World Health Organization, European Office

Time frame: July 2018

Main responsibilities:

·Provide policy advice and technical support to the Ministry of Health in promoting integrated health service delivery in primary care

·Provide technical support and expert guidance to the Ministry of Health in strengthening primary care.

- Provide technical support to MoH for the functioning of the working group for primary health care reform.
- Provide examples on the experience of PHC reform in other countries
- Provide examples of incentives to attract human resources for health to rural areas
- Present skill mix models that are applied in other countries and the roles of advanced practice nurses
- Advise on health workforce planning tools which are available and used;

2. Title of assignment: Support in the mid-term review of Human Resources for Health Strategy in the Republic of Moldova

Institution: World Health Organization, Country Office Moldova

Time frame: November 2018 – March 2019

Main responsibilities:

- Mid-term evaluation of the Human Resources for Health Strategy of the Republic of Moldova;
- Facilitate senior policy dialogue to present results of the evaluation and discuss policy implications;
- Provide policy advice and technical support to the Ministry of Health in revising/updating the Strategy;
- Provide technical support and expert guidance to the Ministry of Health in designing and implementing short- and medium-term interventions on human resources, including capacities for human resources policy making and management;
- Provide technical support for strengthening of the National Observatory on Human Resources for Health (please note that the Observatory is also designated as the Regional Health Development Centre on Human Resources for Health, which operates under the South-eastern Health Network (SEHN));
- Provide technical support and expert guidance for developing action plan of the SEE Regional Health Development Centre on Human Resources for Health.

Consulting Activity (2/3)

3.Title of assignment: Support in strengthening the capacities of human resources for health evidence and policy in the Republic of Moldova

Institution: World Health Organization, Country Office Moldova

Time frame: August 2019 – December 2019

Main responsibilities:

- Support the Central Health authorities in the Republic of Moldova in successfully implementing the Strategy for Development of Human Resources for Health 2016-2025 and to strengthen the capacities of the structures involved in generating in-country HRH evidence and policy
- Provide technical support for designing incentives for rural and remote area practice, during and after residency training
- Provide technical support for assessing primary care practice profiles among the team members in primary care

- Provide policy advice and technical support to the Ministry of Health, Labor and Social Protection in updating the strategy and action plan
- Facilitate senior policy dialogue to design the micro-, meso- and macro-governance structures for HRH in the Republic of Moldova
- Provide technical support and expert guidance to the Ministry of Health, Labor and Social Protection in designing and implementing short- and medium-term interventions on human resources for health that are in line with the 2016-2025 HRH strategy
- Provide technical support and expert guidance to the Ministry of Health, Labor and Social Protection on the HRH implications in health service delivery.

4.Title of assignment: Support Ministry of Health, Labour and Social Protection in development of National Health Strategy 2030 (human resource for health)

Institution: World Health Organization, Country Office Moldova

Time frame: March 2021 – April 2021

Main responsibilities:

- Identify the main impact areas for the strategy, target groups, by type and scale of interventions – for improving the population coverage by increasing the number of insured persons and strengthening the collection of contributions payment (including transfers from the state budget) in the MHI system, including available data for the last 10 years, which will help establish a baseline of the efforts per each insured category
- Draft strategy mission, vision, objectives, activities
- Provide technical support and expert guidance to the Ministry of Health, Labor and Social Protection in managing the expert groups for strategy development

Consulting Activity (3/3)

5.Title of assignment: Support the Health Policy and Service Design Unit in conducting rapid readiness assessments of the human resources for health capacity and capability to meet the demands of a large-scale COVID vaccination in the Republic of Korea.

Institution: World Health Organization, Western Pacific Regional Office

Time frame: January – February 2021

Main responsibilities:

- Develop high-level country reports of publicly available data
- Identification of areas of incomplete or unreliable data which may impact readiness for vaccination programmes
- Gathers data through semi-structured interviews with identified stakeholders
- Revision of high-level country reports
- Develop high-level recommendations to increase workforce readiness for vaccination programmes, focussing on cost-effective and ‘no-regret’ solutions
- Draft report identifying the existing capacity, key challenges and opportunities in the health workforce, and determining recommendations to increase workforce readiness for vaccination programmes

6.Title of assignment: Provide technical support on the country mission to Azerbaijan to discuss the development of an action plan leading to the design and adoption of a National Health Workforce Strategy

Institution: World Health Organization, European Office

Time frame: September 2022

Main responsibilities:

- Pre-mission desk-top review, presenting a summary of the current health systems and health workforce situation in the country, that includes links to relevant health workforce policy documents available in the country
- Participation in country mission to Azerbaijan, 20-23 September
- Provide technical expertise on health workforce into the different parts of the mission programme
- Drafting of mission report: summarizing the mission findings objectives, outcomes of the discussions, action points and way forward
- Drafting the health workforce work programme which will support the development of the National Health Workforce Strategy. The action plan should contain the main steps to follow, with a clear timeline and the responsible organization/person to develop the strategy